

INDEPENDENT SCHOOLS' TEACHERS' ASSOCIATION
OF NEW ZEALAND INCORPORATED
NATIONAL COUNCIL

MINUTES:

The Twenty-eighth meeting of the National Council of the Independent Schools' Teachers' Association of New Zealand Incorporated began at Centennial House, Diocesan School for Girls, on Saturday 4th August 2002.

1726

PRESENT:

President:	Rev B B Owen
National Secretary:	Malcolm Walker
National Treasurer:	Eric Cockerton
Employment Officer	Mairi Ferguson
Wellington Regional Representative:	Scott Taylor-Hall
Executive Members:	Mark Cleaver Tui Elliot
Administrator:	Jill Brookes
Life Members:	Gordon Campbell Jane Bellamy
Members:	David Brookes Robyn Turner

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[1] **CONSTITUTION:** The President declared the meeting open at 3.00pm. He welcomed members, including Robyn Turner, David Brookes and Gordon Campbell.

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[2] **ADOPTION OF THE AGENDA:** The Agenda was adopted on the motion of the President. **AGREED TO.**

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[3] **NATIONAL SECRETARY'S REMARKS:** The Secretary outlined the Procedures to be followed in the conduct of the Council.

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[4] **APOLOGIES:** The President moved that the apology of Ken Bray, Marjorie Rogers, Glynn Cockerton, Mary Beth Williams, Jeannie Overall, Ngaire Allwood and David Beer be received. **AGREED TO.**

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[5] **PERSONAL MATTERS:** .

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[6] **MINUTES OF THE TWENTY-SEVENTH NATIONAL COUNCIL:** The Secretary moved that the Minutes be taken as a true and correct record. Seconded by Scott Taylor-Hall. **AGREED TO.**

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[7] **BUSINESS ARISING FROM THE MINUTES:** There was no business arising from the minutes.

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[8] **PRESIDENT'S ADDRESS:** This was received on the motion of the President and agreed to.

- 1735 [9] **APPOINTMENT OF LEGAL ADVISOR:** On the motion of the Secretary and seconded by Mairi Ferguson, the National Executive have recommended that Cullen Law be appointed legal adviser to the Society.
- 1736 [10] **ANNUAL FINANCIAL STATEMENTS:** The Treasurer circulated an audited annual financial statement. The 2001 statement was received on the motion of Eric Cockerton, seconded by Mark Cleaver. **AGREED TO.**
- 1737 [11] **APPOINTMENT OF AUDITOR:** The Treasurer moved that Donald Finlay of Gouldsbury and Associates, Auckland be appointed the auditor for the association. David Brookes seconded the motion. **AGREED TO.**
- 1738 [12] **THE NATIONAL SECRETARY'S ADDRESS:** The National Secretary reported on the activities of the Association over the past year.
- The report was received with acclamation.
- 1739 [13] **National Executive: Full Rights for Associate Members**
Moved by Malcolm Walker that this National Council of ISTANZ amends Rule 4[vi] by deleting "but shall not" and "shall not be" and substituting "and have full rights" and "shall be".
Your Executive wants to test the will of members to allow those who are accepted as Associate Members to take a full part in their Association. Seconded by Eric Cockerton. **AGREED TO.**
- 1740 [14] **National Executive : ISTANZ Membership only for those in Independent schools.** Moved by Malcolm Walker that this National Council of ISTANZ amends Rule 4 [I] to delete the words "and Integrated" between the words "Registered Independent" and "Schools". And to delete from 4 [iii] "in addition teaching staff in integrated schools may apply to the National Executive to be accepted as ordinary members of the Association". And to delete 4 [iv] "The following staff members of any integrated school as defined in the Private Schools Conditional Integration Act 1975, or of any at a properly constituted National Executive Meeting or General Meeting of a Region: Non-teaching staff who are not categorized in Section [iv][a] above.
ISTANZ has opened these categories for membership for the past four years following integration of schools where we formerly had many members. The opportunity has not been taken up and the Executive feels we should be seen to clearly focus on for whom we have prime responsibility. Seconded by Mairi Ferguson. **AGREED TO.**
- 1741 [15] **National Executive : N C E A.** Moved by Tui Elliot that this National Council of ISTANZ echoes the concerns of secondary teachers in Independent Schools regarding the work loads involved in the implementation of NCEA. We share the much published concerns of teachers in all schools over inadequate resourcing, excessive paperwork, time demands for preparation and marking and the increase in time and emphasis on formative assessment and reassessment. We are concerned about the increasing demands on teachers as NCEA expands to cover Years 11 to 13 over the next two years and calls on the National Executive to continue to make strong representations to the Minister, the Ministry of Education and NZQA to improve the system and for schools to negotiate improvements to conditions involving time allowances, a NCEA allowance and support assistance. Seconded by Mark Cleaver. **AGREED TO.**

- 1742 [16] **National Executive : Teacher Recruitment and Retention.**
Moved by the President, Bruce Owen that this National Council of ISTANZ expresses concern over the continuing issue of teacher recruitment and retention. This seems at present to be greater in secondary schools as the demographic bulge works its way through We commend some move to target particular subject areas for assistance for teacher training. But continuing pressures of the job such as NCEA and salaries falling relative to professions that are attracting graduates. Independent Schools are not isolated from this and need to focus on improving conditions support mechanisms for teachers and calls on the National Executive to be involved in constructive discussions to address this problem, and to seek dialogue with representatives of Independent schools to address the issue in our schools. **AGREED TO.**
- 1743 [17] **NATIONAL EXECUTIVE : ISTANZ as a Union.** Moved by Mark Cleaver That this National Council commends the Executive for the operation of ISTANZ as a union over the last year. Collective agreements in schools have been successfully negotiated in collaboration with staff committees in these schools and employment problems addressed. This has been achieved by using the services of teachers on the Executive giving their time willingly especially Mairi Ferguson with the assistance of Bruce Owen and Malcolm Walker and calls on the National Executive to and on members to support the Executive by promoting the Association recruiting teachers as members to further increase our financial and personal base and becoming involved in the Association. Seconded by Tui Elliot. **AGREED TO.**
- 1744 [18] **NATIONAL EXECUTIVE : ISTANZ Code of Ethics.**
Malcolm Walker moved that this National Council of ISTANZ reaffirms the value of the Code of Ethics adopted by the Association in 1980 but recognises the need for an update, particularly in the use of the internet and calls on the National Executive to frame appropriate amendments for approval by members.
Preamble: Our Code of Ethics was adopted at St Peter's, Cambridge in May 1980. It has stood us well and has been included as an appendix in some independent schools contracts. But much has changed in 22 years. We have lifted our professional status in many ways included being included with all teachers in the system of teacher registration under the TRB and now the Teaching Council. Society has greater expectations of teachers and increasingly we are expected to have greater accountability. Should our Code of Ethics change to recognise these changes? I believe so. What about specifically addressing problems that have arisen due to computers and the use of the Internet? Should the issue of relationships between student and teacher be clearly specified? You and I are probably quite clear that such a relationship is not OK so why don't we say so? Seconded by Eric Cockerton. **AGREED TO.**
- 1745 [19] **NATIONAL EXECUTIVE : Teachers Council.** Scott Taylor-Hall moved that this National Council expresses its support for the new Teachers Council that has replaced the TRB despite the lack of direct representation on the Council for our members and calls on the National Executive to represent our views regarding issues that impact on the whole teaching profession, directly to the Council. Seconded by Mairi Ferguson. **AGREED TO.**
- 1746 [20] **NATIONAL EXECUTIVE : Life Member Numbers.** Malcolm Walker moved that this National Council amends Rule 4 [v] by substituting "not more than fifteen living life members" for the phrase "not more than ten living life members". Life membership is a way the association can honour those for whom they recognise a debt of long service. Such members are elected at the National Council meeting. We have

several such members we need to recognise over the next few years. Seconded by Mark Cleaver. **AGREED TO.**

1747 [21] **LIFE MEMBER PROPOSAL:** Malcolm Walker moved that Christine Gould and Brian Matthews be made life members of ISTANZ. Seconded by Mairi Ferguson. **AGREED TO.**

1748 [22] **REPORT FROM TRAVEL GRANT RECIPIENT.** Robyn Spooner spoke to the meeting of her travel to the USA to attend the Art Educators' Conference in Miami, Florida. Robyn thanked ISTANZ for the grant from the Education Fund. She added that the grant was very welcome and appreciated in view of the unfavourable exchange rate between the USA and NZ. Robyn also travelled to several cities, including Newport, Rhode Island, New York and Albuquerque, visiting many private schools in those areas.

1749 [17] **VALEDICTORIES:** The President thanked those present for their attendance particularly the visitors and acknowledged the work and support of the Executive throughout the year. He also expressed the Association's thanks to Diocesan School for hosting the National Executive and National Council.

1750 **CLOSE:** The President closed the meeting at 4.40pm.

CONFIRMED

PRESIDENT: _____

DATE: _____ 2003