

INDEPENDENT SCHOOLS' TEACHERS' ASSOCIATION
OF NEW ZEALAND INCORPORATED
NATIONAL COUNCIL

MINUTES:

The Thirty-second meeting of the National Council of the Independent Schools' Teachers' Association of New Zealand Incorporated began at Dilworth School, on Saturday 15th October 2005.

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PRESENT:

President:	Rev B B Owen
National Secretary:	Malcolm Walker
Employment Officer	Mairi Ferguson
Executive Members:	Steve Girvan
	Mark Cleaver
	Tui Elliott
	Hamish Coulter
Administrator:	Jill Brookes
Life Member[s]:	Brian Matthews
Member[s]:	Teresa Barlow

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[1] **CONSTITUTION:** The President declared the meeting open at 3.15pm. He welcomed all members to the Annual General Meeting.

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[2] **ADOPTION OF THE AGENDA:** The Agenda was adopted on the motion of Malcolm Walker and Eric Cockerton. **AGREED TO**

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[3] **NATIONAL SECRETARY'S REMARKS:** The Secretary outlined the Procedures to be followed in the conduct of the Council.

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[4] **APOLOGIES:** It was moved by Mairi Ferguson that the apologies of Ken Adams, David Brookes and Glynne Cockerton be received, seconded by Steve Girvan.

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[5] **PERSONAL MATTERS:** Nothing to report.

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[6] **MINUTES OF THE THIRTY-FIRST NATIONAL COUNCIL:** Mark Cleaver moved that the Minutes be taken as a true and correct record. Seconded by Hamish Coulter. **AGREED TO**

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[7] **BUSINESS ARISING FROM THE MINUTES:** There was no business arising from the minutes.

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[8] **PRESIDENT'S ADDRESS:** This was received on the motion of the President and agreed to.

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[9] **APPOINTMENT OF LEGAL ADVISOR:** On the motion of the Secretary and seconded by Mairi Ferguson, the National Executive have recommended that Cullen Law be appointed legal adviser to the Society. **AGREED TO**

- 1803 [10] **ANNUAL FINANCIAL STATEMENTS:** The Treasurer circulated the audited annual financial statement. He moved that the 2004/5 statement be received. Seconded by Steve Girvan. **AGREED TO**
- 1804 [11] **APPOINTMENT OF AUDITOR:** Malcolm Walker moved that Donald Finlay of Gouldsbury and Associates, Auckland be appointed auditor for the association. Seconded by Eric Cockerton. **AGREED TO.**
- 1805 [12] **THE NATIONAL SECRETARY'S ADDRESS:** The National Secretary reported on the activities of the Association over the past year and thanked the Executive Members for their ongoing work for ISTANZ. He remarked that the Association continues to do very important work on behalf of teachers in independent schools. He also acknowledged the continuing leadership of Bruce Owen. His firm leadership provides an important public face of ISTANZ and inspired committee leadership. He also acknowledged the work that Mairi Ferguson as Employment Officer does for members in trouble and with negotiations. Malcolm mentioned that it had been a year of quiet solid progress and that it has been a privilege to work as National Secretary and concluded with expressing his thanks to the Executive.
- The report was received with acclamation.
- 1806 [13] **MOTIONS TO AMEND THE RULES:**
- The Secretary reported that the following Motions amending the Rules of the association will be moved at the Thirty Second Annual General Meeting, 15th October at Dilworth School, Auckland.
- 1 National Executive: Amendment to Membership:** Moved by Malcolm Walker That clause 4 of the Rules be amended to read:
- '4 Membership**
- [i] Those eligible for membership of the Society shall be any member of the staff of any Registered Independent School in New Zealand.
- [ii] There shall be two categories of member – Member [Teacher, or Support Staff] and Life.
- Members:
- The following staff members of any Registered Independent School in New Zealand shall be eligible for Membership and so be enrolled upon payment of the appropriate annual subscription currently agreed to:
- Teaching Staff, Chaplains, Librarians and anyone else engaged as teaching staff, and support staff. Teachers or Support Staff employed on a pro-rata basis currently employed for less than fifty percent of the week normally worked in the Independent School concerned shall pay 50% of the appropriate annual subscription currently agreed to.'
- Mairi Ferguson seconded and spoke to the motion – she stated that it would remove any confusion.
- The President put the motion. **ALL IN FAVOUR**
- [iii] Life Members:
- This category shall be those existing members elected by a three-fourths majority or better of the votes of those present at an Annual General Meeting of the Society to be

a Life Member of the Society, provided that at no time shall there be more than fifteen living life members. Life Members shall pay no annual subscription. Moved by Malcolm Walker. Seconded by Mairi Ferguson **ALL IN FAVOUR**

2 National Executive: Amendment to Subscription Rates.

Moved by Malcolm Walker 'That clause 7[i] of the Rules be amended by deleting "The annual subscription rate will be set by the National Executive before the commencement of the financial year of the Society. All efforts will be taken to keep this rate to the minimum level consistent with providing members with good service and representation."

and substituting "The annual subscription rates for teachers and for support staff will be set by the National Executive before the commencement of the financial year of the Society. All efforts will be taken to keep this rate to the minimum level consistent with providing members with good service and representation."

And further that section 7 [ii] of the Rules be amended by deleting "associate member" and substituting "part time teacher or support staff"

7[ii] would then read:

Every member shall pay an annual subscription to the society, either by direct payment, or by providing a signed authority to their employer to deduct the subscription in instalments from their salary, provided that part time teacher or support staff subscriptions shall be one half of the current annual subscription.' Seconded by Mairi Ferguson.

It is the intention of the National Executive to offer coverage to support staff in Independent Schools who do not have union coverage currently available and to set an appropriate subscription rate for members who are support staff.

1807 [15] **LIFE MEMBERSHIP:** The Executive nominated Mairi Ferguson and Malcolm Walker for Life Membership. The motion was put by The President [seconded by Brian Matthews]. **ALL IN FAVOUR – WITH ACCLAMATION!**

1808 [18] **VALEDICTORIES:** The President thanked those present for their attendance particularly the visitors and acknowledged the work and support of the Executive throughout the year.

1809 **CLOSE:** The President closed the meeting at 4.15pm.

CONFIRMED

PRESIDENT: _____

DATE: _____ 2006